



A Tradition of Stewardship
A Commitment to Service

Agenda Date: 4/5/2016

Agenda Placement: 6P

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Heather Ruiz - Director
Human Resources
REPORT BY: Olivia Soria, Benefits Administrator - 253-4945
SUBJECT: Industrial Disability Retirement

RECOMMENDATION

Director of Human Resources requests adoption of a resolution regarding an application for industrial disability retirement, determining that an employee who was employed in the Sheriff's Office is not substantially incapacitated within the meaning of the California Public Employees' Retirement Law from performing his job duties.

EXECUTIVE SUMMARY

Mr. Larry Borgo was a Senior Deputy Sheriff II who filed for a service retirement pending an industrial disability retirement to be effective December 31, 2015. The Human Resources and Risk Management Divisions have reviewed the medical and other evidence and conclude that such records and evidence do not support a finding that Mr. Borgo is physically incapacitated from performing his duties as Senior Deputy Sheriff II. Therefore, the Director of Human Resources recommends approval of the proposed resolution, which finds that Mr. Borgo is not physically incapacitated from performing his duties as a Senior Deputy Sheriff.

FISCAL IMPACT

Is there a Fiscal Impact? No

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of

Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

The California Public Employees' Retirement Law requires that a contracting agency determine whether an employee of such agency who is classified as a local safety member is disabled for purposes of the California Public Employees' Retirement Law and whether such disability is "industrial" within the meaning of the law.

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SUPPORTING DOCUMENTS

A . Resolution

CEO Recommendation: Approve

Reviewed By: Molly Rattigan