



**NAPA-VALLEJO WASTE  
MANAGEMENT AUTHORITY**

Agenda Date: 6/7/2007

Agenda Placement: 6B

## **Napa-Vallejo Waste Management Authority Board Agenda Letter**

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**TO:** Board of Directors  
**FROM:** Trent Cave - Manager  
Napa-Vallejo Waste Management Authority  
**REPORT BY:** Trent Cave, Manager, 7072534274  
**SUBJECT:** Employee Deferred Compensation Program

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### **RECOMMENDATION**

#### **EMPLOYEE DEFERRED COMPENSATION PROGRAM**

DISCUSSION AND POSSIBLE ACTION: Staff to discuss inclusion in the County of Napa employees 457 plan and/or the creation of a separate plan for the NVWMA employees.

### **EXECUTIVE SUMMARY**

The Authority Manager has been working with the County to be included in the County of Napa's employee deferred compensation plan. On May 17, 2007 the Napa County Deferred Compensation Board considered authorizing the Chair to send a letter to the Board of Supervisors recommending that it adopt a resolution allowing the Authority to be an associated employer for the purpose of providing either a 457 deferred compensation plan, or 401A deferred compensation plan, or both to the employees of the Authority. The motion was made but failed to pass on a 2-2 vote.

### **FISCAL IMPACT**

Is there a Fiscal Impact? No

### **ENVIRONMENTAL IMPACT**

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of

Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

**BACKGROUND AND DISCUSSION**

None.

**SUPPORTING DOCUMENTS**

None

Manager: Approve

Reviewed By: Belinda Yamate